

Unofficial Translation

**PRAKAS No. 309
ON
WORKING AND LIVING CONDITIONS IN BRICK-MAKING ENTERPRISE**

Ministry of Labour and Vocational Training (MLVT)

DECISION

Item 1

All the employers of enterprise, artisan of Brick-making which is in the implementing boundary of Article 1 of Labour Law shall have to take account for all their workers on working conditions with proper safety and earn living and appropriate sanity.

Working cloths

Item 2

The employers shall freely supply each of workers at least two pair of cloths in one season per year. The first pair shall provide in a period of 15 days after that employee access work primarily. Each one pair of cloths shall have at least 2 parts of cloths are skirt, trousers and shirt in which they are being size in conformity with body as well as their working activities. Employer shall give the means for taking care of that cloth such as shampoo.

Interior order shall determine the condition in which these cloths are divided, used and taken care of cloth.

Individual protecting and working materials

Item 3

Employer shall freely supply each of workers the individual protecting materials necessarily such as shoe hand-shock of cape.

Working materials including soil cart or brick, hoe, axe shall be the strengthening that not cause difficult or damage to the user or neighbor. Brick pressing/producing machine shall organize the safety to the workers such as handrail for hanging on or barring for slide machine cover.

Prior to allow workers access work in brick kiln, despise transporting brick go into and out employee shall find all means for making brick kiln to be normal temperature (not higher 37 thermal).

Weight lift by Labour force - Organization of Toilet- Providing of Beverage

Item 4

All the employee of enterprises, artisan of brick-makings shall implement appropriately referred to Prakas:

- No.124 MoSALVY dated June 15, 2001 on weight lift by labour force
- No.052 MoSALVY dated February 10, 2001 on organization of Toilet
- No.054 MoSALVY dated February 10, 2001 on providing of beverage

Earn living for workers and their family

Item 5

In the case of workers living in enterprises artisan of Brick-making although an individual or the whole family, employee shall have duty preparing resident for single worker other then married family in each separated family. The organization of this resident shall accomplice within referred to Prakas No.....dated.....on resident for workers.

Work for women and children

Item 6

Children aged lease 15 years of age shall not allow to employ work at all in brick-making site even though helping their parent work.

Children aged so more 15 years of age that he is lease 18 years of age shall prohibit to employ some works dangerously such as work of break wood, soil-work, soil impact work, work in brick-making machinery.

For womb woman are in more 3 months shall admit to employ only light work.

Salubrious service

Item 7

Employee of enterprise of all brick-makings shall organize salubrious service for their workers referred to common Prakas No.330 MoSALVYdated December 06 2000 on the organization of enterprise infirmary and common Prakas No.139 MoSALVY dated June 28, 2001 on the condition and mission of enterprise medical services.

Item 8

Those guilty of violating the provision of the present *Prakas*, referred to in Chapter XVI of the Labour Law, shall be fined or imprisoned.

Item 9

The present *Prakas* shall take effects as of the date of its signature.

CC:

- Cabinet of the King
- General Secretariat of Senate
- General Secretariat of National Assembly
- Cabinet of Prime Minister
- Council of Ministers
- All relevant Ministries
 "For information"
- General Directorate of Labour
- General Directorate of Administration and Finance
- All Provincial and Municipal Departments of Labour and Vocational Training
 "For dissemination and implementation"
- Employer Associations "For implementation"
- Trade Unions "For information"
- All radio and TV networks "For dissemination"
- Chronicle and documentation.